



# Appointments to Committees and Panels of the Council

## Report Author

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## Purpose of Report

All Political Group Leaders are responsible for nominating Members from within their respective Groups to each of the Committees/Panels, in accordance with the political proportionality of the Authority as appropriate.

## Recommendations

### Full Council is asked to:

- 1. Note the changes in political proportionality of the Council and the consequent allocation of seats on committees (Appendix A).**
- 2. Appoint Members to its Committees and Panels, in accordance with political balance.**

## Decision Information

Does the report contain any exempt or confidential information not for publication?

No

What are the relevant corporate priorities?

Effective council

Which wards are impacted?

(All Wards);

## **1. Implications**

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

### ***Finance and Procurement***

1.1 There are no significant financial implications associated with this report.

*Completed by: David Scott – Assistant Director of Finance and Deputy s151 Officer*

### ***Legal and Governance***

1.2 Appointments to the Council's Committees and Panels must comply with the relevant legislation, as set out in this report, and provisions within the Council's Constitution.

*Completed by: James Welbourn, Democratic Services Manager*

## **2. Background to the Report**

- 2.1. Section 15 of the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) Regulations 1990 introduced statutory requirements that, where a relevant authority has a membership divided into different political groups, it must ensure that appointments reflect the political balance of the Council as a whole.
- 2.2. At the annual meeting of Full Council, and then subsequently at meetings in July and September 2025 Members decided the allocation of seats to political groups, in accordance with the Regulations. Members are asked to do this again in light of a political group change.
- 2.3. Those appointments to which the rules of political balance apply are:
- Ordinary Committees or Sub-Committees of the Council.
  - Advisory Committees and any Sub-Committees appointed by an Advisory Committee.
  - Specified prescribed bodies where at least three seats have to be filled by the relevant Authority
- 2.4 The legislation also requires that in appointing members on a politically proportional basis, it should give effect, so far as reasonably practicable, to the following principles:

- a) That not all seats are appointed to the same political groups.
- b) That a political group with an overall Council majority gets a majority of seats allocated.
- c) Subject to a) and b) that the total number of seats each political group has on all ordinary Committees is in proportion to that group's share of seats on the whole Council.
- d) Subject to a) and c) that each political group has the same proportion of seats as it holds on the Council as a whole.

2.5 The Regulations mean that Members who are not aligned to a political group are not considered as part of the calculation. They do not have a right to be appointed to any Council Committee or Panel.

### **3. Key Considerations**

3.1. When making appointments, the following factors must be taken into consideration:

- In order to demonstrate a robust and effective scrutiny process, no member of Cabinet may sit on an Overview and Scrutiny Committee.
- Membership of the Chief Executive's Appeal Panel must include at least one member of Cabinet.
- Members of the Chief Executive's Appeal Panel should not be Members of the Employment Committee. This is to ensure that any appeal lodged is considered by Members who have not previously been involved with any matters being challenged.

3.2 Political groups can 'gift' any of their allocated seats to another political group, or to a designated individual Member of the Council.

3.3 Under a political balance calculation across all seats on ordinary committees, groups are allocated a proportion of committee seats which closely matches their percentage of seats on Full Council.

### **4. Committee Changes**

4.1 On 22 October 2025 Phil Gadd resigned as a Councillor leaving a vacancy for Belmont ward. On 11 December 2025 a by-election was held, and Councillor Richard Litchfield was elected.

4.2 On 29 October 2025 Richard Dixon-Warren resigned as a Councillor leaving a vacancy for Aveland ward. On 11 December 2025 a by-election was held, and Councillor Kyle Abel was elected.

- 4.3 Under a political balance calculation across all seats on ordinary committees, groups are allocated a proportion of committee seats which closely matches their percentage of seats on Full Council. These calculations are attached at Appendix A.
- 4.4 Group Leaders met on 20 January 2026 and discussed the proposed political balance. The list below contains the proposed changes to committees:
- **Culture and Leisure OSC** - Conservative group lose one seat, gained by Reform UK group.
  - **Environment OSC** – Democratic Independent Group lose one seat, gained by the South Kesteven Independent Group. However, the South Kesteven Independent Group have gifted it back to the Democratic Independent Group.
  - **Employment Committee** – Conservative group lose one seat, gained by Reform UK group.
  - **Licensing Committee** – South Kesteven Independent Group lose one seat (currently a gift to the Conservative Group) and Reform UK group gain.

## **5. Reasons for the Recommendations**

- 5.1 Full Council must make appointments as prescribed by legislation and the Council's Constitution. The report facilitates this requirement.

## **6. Consultation**

- 6.1 The latest political balance calculation for the Council has been shared and discussed with Political Group Leaders in advance of the publication of this report.

## **7. Background Papers**

- 7.1 The Local Government and Housing Act 1989:  
<https://www.legislation.gov.uk/ukpga/1989/42/contents>
- 7.2 Local Government (Committees and Political Groups) Regulations 1990:  
<http://www.legislation.gov.uk/uksi/1990/1553/contents/made>

## **8. Appendices**

- 8.1 Appendix A – political balance.